



urban growers collective

Seasonal Farm Worker Job Description

About Urban Growers Collective

Urban Growers Collective (UGC) is built upon the foundation of Growing Power, a nonprofit organization and land trust established in Milwaukee, WI in 1993. Growing Power operated its urban farming and education non-profit for 25-years before closing its doors in the Fall of 2017. The Growing Power Chicago branch was established in February 2002, to address the need for scalable food system models that were inclusive, impactful, and economically viable. After Growing Power closed, Chicago's leadership team, committed to continuing the legacy of Growing Power, formed UGC to build upon our 15-years of successes creating thriving urban farms and training programs in Chicago.

UGC tackles food insecurity through a variety of programming. Our portfolio of programs includes: the Fresh Moves Mobile Market; Farmers for Chicago, our job-readiness program which trains over 300 teens annually, 30 formerly incarcerated adults through an 18-month job-training program, as well as our Incubator Farmer program which provides land and technical assistance for new Chicago farmers; our head- start preschool farm which serves over 150 preschoolers and their families; and finally, we provide education to a larger audience through a series of agriculture, small business development, and equality building workshops. Our core values honor shared leadership and collective decision making; racial, economic, gender and LGBTQ equity; and employee well-being: we have witnessed how these values lead to thoughtful, holistic programming and yield environments that nourish and create prosperity.

Position Description: the Seasonal Farm Worker position encompasses all aspects of farm labor. We are looking for a dynamic individual who is self-motivated, detail-oriented, maintains a positive attitude, has strong communication skills with an ability to receive constructive criticism, timely, and a strong work ethic.

Responsibilities:

- Build-out and maintenance of farm sites including seeding, planting, and tending and irrigating crops;
- Harvesting and post-harvest handling and record keeping of crops for sale and distribution;
- Pest management including hand-picking, maintaining row cover, and spraying of organic pesticides;
- Compost management and record keeping of expired crops and produce;
- Construction of hoop-houses and additional infrastructure on farm sites;
- Assisting with sales, load-in and out of produce at farmers' markets and for the Fresh Moves Mobile Market — must be able to lift 75 pounds;
- Daily reporting to supervisor with weekly progress reports submitted;
- Daily use and safe-handling of farm equipment including tillers, wheel barrows, tools and hand-tools;
- Willingness to work and preparation for working outdoors in all weather conditions;

Urban Growers Collective

1200 W. 35th Street, Box 118, Chicago, Illinois 60608, Tel: 773.376.8882

www.urbangrowerscollective.org



urban growers collective

Seasonal Farm Worker Job Description

Qualifications:

- At least one-year of on the job training at a farm;
- Experience and knowledge of food systems and organic sustainable farming;
- Ability to establish and maintain positive working relationships with teens, community partners and residents;
- Excellent organizational, communication and follow-through skills;
- Maintains appropriate professional boundaries in working with co-workers and teens;
- Ability to think critically and creatively;
- Willingness to work as part of a team in a collaborative environment, but have the ability to work unsupervised to complete the job;
- Must be able to lift 75 pounds; and most importantly a
- Passion for food justice, youth development and urban farming.

Compensation: Hourly compensation at \$15 per hour, not to exceed 40 hours per week. Seasonal workers may be employed from April through October.

UGC provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sexual orientation, sex, gender identity, national origin, age, disability or genetics.

Please send resume and three professional references to info@urbangrowerscollective.org.

Urban Growers Collective

1200 W. 35th Street, Box 118, Chicago, Illinois 60608, Tel: 773.376.8882

www.urbangrowerscollective.org